



HUMAN RESOURCES DEPARTMENT
933 Bloor St. West, Oshawa, ON L1J 5Y7
Confidential Fax (905) 434-4655

Owner Operator & Driver Application Process

1. Complete Driver Application Form, sign the Release of Information Form and return to Human Resources along with the following:
 - ❑ *CVOR Abstract* (dated within last 30 days)
 - ❑ *Public Abstract* (dated within last 30 days)
 - ❑ *Criminal Check* (dated within last 6 months)
 - ❑ *Drivers License* (copy of both front & back)
 - ❑ *ECM Dowload for Speed Regulator (if own tractor)*
 - ❑ *Fast Card* (copy of both front & back)
2. The above information will be reviewed and if approved you will be contacted for an interview and road test.
3. After passing the road test, your references will be checked and you will be sent for a pre-employment drug test.
4. Once the reference checks and drug test results are confirmed and reviewed, successful candidates must complete the appropriate sign-on documentation forms with Human Resources.
5. You must then complete the required paperwork training.
6. After successful completion of the above steps you will be cleared for dispatch.

If you have any questions or concerns regarding this process please contact:
The Driver Recruitment Department at 905-728-2400
Bob Smith ext: 432 or April Kean ext: 535.

Contact us at www.mackiegroupp.com
or driver.recruiter@mackiegroupp.com or (905) 728-2400